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## **S.F. No. 4444 – Annual adverse health event report publication continuation requirement provision 1<sup>st</sup> engrossment**

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Section 1 amends Minnesota Statutes, **section 144.05, subdivision 7**, by clarifying that the requirement that the commissioner of health submit to the legislature an annual report on expiring mandated reports does not expire.

Section 2 amends Minnesota Statutes, **section 144.7065, subdivision 8**, by requiring a health care facility, when conducting a root cause analysis following an adverse health care event, to inform any individual whose conduct might be a subject of the analysis of the time and purpose of any meetings or interviews at least 3 days prior to their occurrence.

Section 3 amends Minnesota Statutes, **section 144.7067, subdivision 2**, by clarifying that the commissioner of health must publish an annual adverse health care events report.

Section 4 adds **section 181.2751**, titled “Additional patient assignments; retaliation against patient care staff prohibited” to Minnesota Statutes.

**Subdivision 1** provides definitions for “assignment,” “emergency,” “emergency medical condition,” “facility,” “nurse,” “patient,” and “patient care staff.”

**Subdivision 2** prohibits a health care facility from retaliating against patient care staff that refuse to accept additional patients after following the process for declining additional patients described in **subdivision 3**.

**Subdivision 3** specifies that the provisions of this section apply to patient care staff who are state employees regardless of the setting in which the staff work.

**Subdivision 4** clarifies collective bargaining rights and specifies that a member of a bargaining unit may have a representative of a labor organization present during meetings conducted under the process for declining a patient assignment.

**Subdivision 5** requires patient care staff to accept additional patient assignments under certain emergency situations.

**Subdivision 6** contains enforcement provisions.

**Subdivision 7** clarifies how the process for refusing an additional patient assignment affects a nurse's professional obligations and clarifies that this statutory section does not permit discrimination.